

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
May 4, 2016**

A meeting of the Salem City Board of Education is called to order at 6:02 p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE:** Led by Yuenge Groce

**Board Members**

Carol Adams	Joan Hoolahan (Absent)	Stephanie Walsh
Christopher Colon	Yuenge Groce	Heidi Holden
Daffonie Moore (Arrive 6:29)	Katrina Tatem (Absent)	Laquendala Bentley

**District Representatives:**

Quinton: Alicia Sperry (Absent)

**Administrators:**

Dr. Patrick Michel Superintendent	Pascale DeVilmé Principal Salem Middle School
Herbert Schectman School Business Administrator	Michele Beach VP Salem Middle School
Pamela Thomas Director of Special Services	Syeda Woods Principal John Fenwick Academy
John Mulhorn Principal Salem High School	Sharen Cline Supervisor of Early Childhood
Darryl Roberts VP Salem High School	

**Administrators Absent:**

Linda Del Rossi Supervisor of Literacy/SS PreK-12  
Will Allen VP Salem Middle School  
Jordan Pla VP Salem High School

**OTHERS:** Mr. Barbour - Solicitor Dr. Theodore Johnson – Consultant (Absent)

**AUDIENCE PARTICIPATION:** None

**PRESENTATION**

**Students of the month for May 2016:**

Presented by Mrs. Beach	SMS	Anna Pope	Grade 8	Ms. Zink
Presented by Mrs. Beach	SMS	Du'Shawn Badie Jr.	Grade 7	Mr. Kutzura/Mr. Call
Presented by Ms. Cline	JFA	Lyric Hayes	Grade 1	Mrs. Douglas
Presented by Ms. Cline	JFA	Jimmy Trinidad	Grade 1	Mr. Shearer
Presented by Mr. Roberts	SHS	Hector Rivera Ocasio	Grade 9	Mrs. Yurchenko
Presented by Mr. Roberts	SHS	Jamere Givens-Williams	Grade 10	Mr. Carney

**Staff Member(s) of the month for May 2016:**

Presented by Pamela Thomas CST Christa Ricker Special Education Teacher SMS

**Presentation:**

**Public Hearing Budget 2016-2016**

**ANNUAL PUBLIC HEARING ON THE BUDGET 2016-2017**

Motion (Colon\Holden) To Approve To Open Public Hearing

- A. Recommend that the Board of Education approve the Public Hearing on the 2016-2017 School Budget to be opened at 6:28 p.m.
- B. Public Hearing Presentation of the 2016-2017 School Budget.  
Superintendent/Business Administrator presents an overview of the Budget for the 2016-2017 school year.
- C. Audience Questions: None

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: 0**

**Budget**

Motion (Colon\Holden) Board to Approve: **#2-F-11/DIST**

- 1. Recommend Board to approve the budget.

**BE IT RESOLVED** to approve the 2016-2017 school district budget:

	<b>Budget</b>	<b>Local Tax Levy</b>
General Fund	\$21,218,948	\$2,392,321
Special Revenue	\$ 3,635,990	
Debt Service	\$ 323,594	\$ 111,421
	<u>\$25,178,532</u>	<u>\$2,503,742</u>

**AND BE IT RESOLVED**, to approve the 2016-2017 school district budget.

**RESOLVED**, that taxes should be raised from the City of Salem in the amount of \$2,392,321 for the General Fund for the 2016-2017 school year.

**WHEREAS**, the District needs to appropriate money from the excess surplus for the 2016-2017 budget in the amount of \$575,523, and

**WHEREAS**, the District makes the following assurances: 1.) No other line item balances are or will be available, 2.) No other emergency reserves or maintenance reserves (for maintenance purposes) are available for transfer, 3.) The transfer is for T&E purposes OR to ensure health and safety of students/or staff, 4.) any unbudgeted or under-budgeted revenue or excess (under projected) unreserved undesignated fund balance has been utilized, and

**NOW**, Therefore, be it resolved that Salem City School District shall appropriate excess surplus the amount of \$575,523 to be used for the 2016-2017 school year.

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: 0**

Motion (Colon\Holden) To Approve To Close Public Hearing

- A. Recommend that the Board of Education approve that the Public Hearing on the 2016-2017 School Budget closed at 6:49 p.m.

**Motion unanimously approved voice 7-0**

**BOARD COMMITTEE REPORTS**

Ms. Daffonie Moore, Finance Committee met regarding the 2016-2017 Budget.

Mr. Chris Colon, Personnel Committee agree with the Superintendent Recommendations

**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

Salem High School, Mr. Mulhorn spoke that Prom was a success with over 100 students. Graduation will be held on 6/16/16 at 6 p.m.

Salem Middle School, Mrs. DeVilmé updated the board on the Rites of Passage Program and Odyssey of the Mind.

John Fenwick Academy, Ms. Syeda Woods informed the board that the schools attendance is up and they are excited about the upcoming Spring Fling.

**SUPERINTENDENT'S COMMENTS/REPORTS**

Dr. Michel updated the board that the Negotiation Committee informally met.

Motion (Colon\Holden) Board to approve regular and executive minutes of April 13, 2016 Board of Education meeting.

**Motion unanimously approved voice 7-0**

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (Colon\Holden) To approve the Board Secretary's reports in memo: **#2-A-E-11/DIST\***.

A. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of March 2016.

B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending March 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1 In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending March 2016 as follows:

	Board Secretary	Date
C.	*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of March 2016 The Treasurer's Report and Secretary's Report are in agreement for the month of March 2016 pending audit.	
D.	Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending March 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.	
E.	To approve the Payment of Bills and Purchase Report: From the General Account for Balance as summarized on attached board memo(s) To approve Purchases Report for April 2016 <b>\$ 129,416.63</b> To approve Payment of Bills for May 2016 General Account <b>\$688,496.59</b> Food Service <b>\$121,287.54</b> Confirmation of payrolls for April 2016 <u>April 15, 2016</u> General Acct. Transfer <b>\$725,311.17</b> <u>April 29, 2016</u> General Acct. Transfer <b>\$676,313.88</b>	

**Motion unanimously approved voice 7-0**

**Miscellaneous**

Motion (Colon\Holden) Board to Approve: **#2-G-11/DIST**

1. Board to approve the following tuition rates for Out of District students for 2016 Summer School:

5.0 credit course                 \$225.00

2.5 credit course                 \$112.50

2. Board to approve the following resolution:

The Board of Education of the Salem City School District, County of Salem, State of New Jersey, as provided for in Chapter 172 Laws 1979 (*N.J.S.A. 18A: 11-3, et seq.*) herewith enrolls Salem High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

This resolution to continue in effect until or unless rescinded by the Board of Education and shall be among the policies adopted annually by the Board. *Pursuant to N.J.S.A. 18A-11:3, in adopting this resolution, the Board of Education adopts as its own policy and agrees to be governed by, the Constitution, Bylaws, and Rules and Regulations of the NJSIAA.*

3. Board to approve to accept the FEN mini-grant awarded by the Family Enrichment Network in the amount of \$1,000. This grant will support supplies for family fitness night and other physical fitness activities for the boys and girls of John Fenwick Academy.
4. Board to approve to accept the anonymous donation in the amount of \$200 to be used in any way in the Athletic Department.
5. Board to approve to accept \$2000 from the Hoffman DiMuzio Law Offices. The funds will be awarded as \$1000 scholarship for two Salem High School students that shall have a "B" average or above and shall have demonstrated extensive civic involvement and community service throughout their high school years.
6. Board to approve the submission of the School Business Administrators' contract, for review to the county office for the contract year July 1, 2016 through June 30, 2017.

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: 0**

**STUDENT MATTERS HIGH SCHOOL**

**A. Field Trips #4-A-11/HS**

Motion (Colon\Holden) Board to Approve: **#4-A-11/HS**

1. Board to approve the following High School field trips:

Univ. of Penn – Penn Relays Philadelphia, PA 8:00 am– 1:00 pm	April 29, 2016 40 students	Mr. Bacon, Mr. Smith, Mr. Wright 1 bus (pd. NCLB)
Teen PEP Retreat Pinelands Center – Mt. Misery Brown Mills, NJ 8:00 am – May 16, 2016 to 2:30 pm – May 18, 2016	May 16, 2016 - May 18, 2016 14 students	Mr. Levitsky, Ms. Woodlock 6 substitutes 2 buses (pd. Teen PEP Grant) All other expenses pd. by Teen PEP Grant
American Helicopter Museum West Chester, PA 8:30 am – 2:15 pm	May 20, 2016 20 students	Mr. Bartholomew, Mrs. Derham 2 subs 1 bus (double) Admissions pd. by STEM Club

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Student Registration Day & CLEP Testing Salem Community College 8:30 am – 2:15 pm	May 25 & 27, 2016 12 & 20 students	Mr. Hunt 2 buses
Newlin Grist Mill Glen Mills, PA 8:30 am – 2:15 pm	May 27, 2016 Rain date (6-1-2016) 30 students	Mr. Bartholomew, Mrs. Derham, Mrs. LoMonico, 3 subs 1 bus Admissions pd. by Environmental Science Club
State Teen Arts Festival Ocean County College, Toms River, NJ TBD	TBD June 1, 2 or 3, 2016 Students – TBD	Staff – TBD 1 bus
Washington, DC Visit, Various Sites 8:00 am – May 31, 2016 9:30 pm – June 1, 2016	May 31, 2016 – June 1, 2016 3 IB Students	Mrs. C-Pierangeli, Ms. Hall 2 subs 1 bus (All costs to be determined)
Senior Trip – Morey's Pier Wildwood, NJ 8:30 am – 9:00 pm	June 13, 2016 60 students	Ms. Bartlett, Mrs. Hudock, Mr. Levitsky, Mr. Merritt, Mrs. Poinsett 5 substitutes 2 buses (double \$50.00 (pd. by fundraisers)
Costs:	Subs: \$2000 Buses: \$2801.72	#15-000-270-512-03-SHS

**Motion unanimously approved voice 7-0**

**B. Home Instruction: In/ out of district/residential**

Motion (Colon\Holden) Board to Approve: **#7-C-11/DIST**

- Board to approve the following home instruction and out of district students:

Student ID	Health Care/teacher	Costs (Prorated)	Effective Date	Account #
11501316	Steve Sheffield	\$29/hr 5 hrs week	04-11-2016	11-150-100-101-00-BUS
01260074	Weisman Children's Rehab Hospital Bancroft Ed. Services	\$64/hr 5 hrs week	04-11-2016 4-6 weeks	11-150-100-101-00-BUS
6566857214	Daretown	\$8646.00	4-25-2016 6-30-2016	11-000-100-565-00-BUS
01250017	Shaun Brauer Melissa Skinner	\$29/hr 5 hrs week	4-13-2016 TBD	11-150-100-101-00-BUS

- Board to approve for LAC Student (723867336) to attend the Extended School Year Program at the Salem Middle School. This program will run from July 5 - August 4, 2016. LAC will be responsible for the cost of tuition and transportation.

**Motion unanimously approved voice 7-0**

**STUDENT MATTERS NON-HIGH SCHOOL**

**A. Field Trips #4-A-11/NHS**

Motion (Colon\Holden) Board to Approve: **#4-A-11/NHS**

1. Board to approve the following Middle School field trips:

SCVTS Route 45 Mannington, NJ 10:15 am – 2:45 pm	May 20, 2016 Salem County Counselor Association Most Improved Student Luncheon 3 students	Julia Fialkow, Adam Pszwaro 1 bus (shared)
Costs:	Bus: \$208.87	#15-000-270-512-02-SMS

**Motion unanimously approved voice 7-0**

**PERSONNEL DIST/ HIGH SCHOOL**

**A. Retirement/Resignation/Non-Renewal (NR) Increment Withholding (IW) and Reduction in Force (RIF) for 2016-2017**

Motion (Colon\Holden) Board to Approve: **#8-A-11/DIST**

1. Board to approve the Salem City School District Non-Renewal (NR); Increment Withholding (IW); Reduction in Force (RIF) List for the 2016-2017 year

<b><u>First Name</u></b>	<b><u>Last Name</u></b>	<b><u>Reason</u></b>	<b><u>Position</u></b>
Jeffrey	Sanders	NR	Grade 5 SS –SMS
Keith	Sumiel	NR	Night Custodial Supervisor
Elton	Suah	NR	Para-Professional SMS 1-1 Aide

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: 0**

**B. Appointments/Assignments/Transfers**

Motion Colon\Holden) Board to Approve: **#8-B-11/HS**

1. Board to approve the transfer of Jacqueline Thompson, One to One aide to the Salem Middle School for the 2016-2017 school year. (Salary will remain the same pending negotiations)
2. Board to approve the assignments for the following staff at Salem High School for 16-17 SY:

**Administrators (3)**

John Mulhorn  
Jordan Pla  
Darryl Roberts

**Others (4)**

Heidi Bower – Athletic Trainer  
Lisa Mutter – Librarian  
Susan Nitshe – Nurse  
Cameron Smith – Family Coach

**Secretaries (3)**

Margaret Ingram  
Alfreda McCoy-Cuff  
Lisa Marich

**Applied Academics (4)**

Paul Bartholomew  
Janice Corbin  
Kathleen Hibbard  
Suzanne Landolfi

**Fine Arts (5)**

Jonathan Botbyl  
Christina Cottman-Pierangeli  
Elizabeth Irvine  
Charles Mellon  
Renee Murray

**Health/Phy. Ed. (4)**

Scot Levitsky  
Shikeena Lynard  
Sean O'Brien  
Brooke Woodlock

**Instructional Aides (1)**

David Classen – 1-1

**Language Arts (6)**

Victor Boone  
Regina Ilaria  
Sara Lamont  
Diana Mace  
Steve Merritt  
Kristin Unger

**Mathmatics (7)**

Rosalyn Chieves  
Miranda Clour  
Dayna Cregar (1/2)  
Gregory Gahrs  
Anne Hudock  
Gregory Lagakos  
Maerena Poole

**Science (5)**

Janice Davis  
Theresa Derham  
Bruce Ferguson  
Brian Leonard  
Louise Jakub-Cerro

**Humanities (4)**

Micah Hauenstein  
Marisa Vengenock  
Ed DeStefano  
Kenneth Buck

**SBYS (3)**

Ina Jetter – Director  
Montrey Wright YDS  
Theresa Pitts - Secretary

**Security (1)**

Larry Brown

**Special Education (8)**

Kristina Bergman  
Jeffery James  
Michelle Leach  
Tracie LoMonico  
Christina Lord  
Colleen Mitchell  
Lisa Poinsett  
Steve Sheffield

**Counseling/Special Services (3)**

Regina Gatson  
Helen Hall  
David Hunt

**Technology (1)**

Robert Carpo

**World Languages (4)**

Rachel Bartlett - Spanish  
Glen Carney – French  
Leslie Gonzalez – Spanish  
Irina Yurchenko-Russian (1/4)

**Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore Walsh, and Groce. Nays: 0 Abstain: 0**

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**C. Employment**

Motion (Colon\Holden) Board to Approve: **#8-C-11/HS**

1. Board to approve the Maintenance/Operations Salaries for 2016-2017  
(Salaries/Step remain the same pending negotiations)

<b>Last Name</b>	<b>First Name</b>	<b>Step</b>	<b>Salary</b>
Alston	Francine		\$21,342
Cole	Joseph	\$731 Fire\Boiler	\$42,337
Crane	Donald	\$1,856 Head Custodian	\$31,910
Dilks	Marie	\$731 Fire\Boiler	\$30,793
Evans	Morris	\$1,856 Head Custodian	\$44,315
Hand Jr.	Robert	\$731 Fire\Boiler	\$47,041
Justice	Derek	\$1,856 Head Custodian, \$731 Fire\Boiler	\$34,589
Parker	Ernest	\$1,075 Longevity, \$731 Fire\Boiler	\$40,061
Ray	Charles	\$1,969 Maintenance 1, \$731 Fire\Boiler	\$40,054
Smith	Edwin	\$800 Longevity	\$36,277
Smith	Andre	\$731 Fire\Boiler	\$28,160
Turner	Neil		\$28,378
Weiss	Barry	\$731 Fire\Boiler	\$48,091
Woods	Joe	\$1,075 Longevity	\$40,360

2. Board to approve Non Unit Salaries for 2016-2017

<b>Last Name</b>	<b>First Name</b>	<b>Step</b>	<b>Salary</b>
Bacon	John		\$53,916
Garner	Dale		\$64,172
Smith	Cameron		\$64,064
Keen	David		\$97,292
Cuprak	Christopher		\$71,387
Carpo	Robert		\$40,531
Shimp	Jennifer	\$2,000 Homeless	\$63,586
Struss	Donna	\$612 Confidential Secretary	\$42,246
Trout	Jacalyn	\$1,209 Confidential Secretary, \$3,000 SEMI	\$48,008
Winrow	Robin		\$53,073
Michel	Patrick		\$147,500
Schectman	Herbert		\$110,000
Jones	Linda		\$3,950
<b>School Base Youth</b>			
Jetter	Ina		\$70,612
Wright	Montrey		\$42,024
Pitts	Theresa L.		\$38,816



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3. Board to approve DIST Administrative Salaries 2016-2017

<b>Last Name</b>	<b>First Name</b>	<b>Step</b>	<b>Salary</b>
Mulhorn	John		\$124,333
Thomas	Pamela		\$109,833
DelRossi	Linda A.		\$105,633
<b>DIST Non Tenured Admin Staff Salaries 2016-2017</b>			
Pla	Jordan		\$83,500
Roberts	Darryl	Stipend Site Management \$10,000	\$84,000

4. Board to approve Dist. Tenured Teaching Staff 2016-2017

(Salaries/Step remain the same pending negotiations)

<b>SHS</b>		<b>Step</b>	<b>Salary</b>
Bartlett	Rachel	BA04	\$52,784
Bergman	Kristina	MA06	\$56,584
Botbyl	Jonathan	BA07	\$55,859
Boone	Victor	MA11	\$63,334
Bower	Heidi	MA12	\$65,299
Buck	Kenneth	MA13	\$69,044
Carney	Glenn	MA09+30	\$61,384
Clour	Miranda	BA04	\$52,784
Corbin	Janice	BA07	\$55,859
C-Pierangeli	Christina	MA16+602, IB Assistant Coordinator \$2,500	\$84,821
Derham	Theresa	MA12	\$65,299
DeStefano	Edward	BA11+30	\$62,334
Ferguson	Bruce	BA03	\$51,984
Gahrs	Gregory	MA07	\$57,859
Gatson	Regina	MA08	\$59,034
Hall	Helen	MA16, IB Coordinator \$5,000	\$82,621
Hauenstein	Micah	BA09	\$58,334
Hibbard	Kathleen	BA14	\$71,344
Hudock	Anne	MA16	\$82,621
Hunt	David	MA07	\$57,859
Ilaria	Regina	BA07+30	\$56,859
Irvine	Elizabeth	BA14	\$71,344
James	Jeffery	BA12	\$63,299
Lamont	Sara	MA05	\$55,584
LoMonico	Tracie	BA03+30	\$52,984
Landolfi	Suzanne	BA15+30	\$76,754
Lagakos	Gregory	MA07	\$57,859
Leonard	Brian	BA16	\$80,621
Levitsky	Scot	BA08	\$57,034
Leach	Michelle	MA07	\$57,859
Mace	Diana	BA10	\$59,884
Mellon	Charles	MA15	\$77,754
Merritt	Steve	BA16	\$80,621
Mitchell	Colleen	MA16	\$82,621

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Mutter	Lisa B.	MA16, Dist Web Master, \$3,000	\$82,621
Nitshe	Susan	MA15	\$77,754
O'Brien	Sean	BA06	\$54,584
Poinsett	Lisa	BA10	\$59,884
Poole	Maerena	MA05	\$55,584
Sheffield	Steve	MA11	\$63,334
Unger	Kristin	BA08	\$57,034
Vengenock	Marisa	MA09	\$60,334
Woodlock	Brooke	BA12	\$63,299
<b>CST</b>			
Champion	Lydia	MA11	\$63,334
Longo	Joseph	MA07	\$57,859
Menold	Chris	MA14	\$73,344
Slaughter	Dr. Billie	MA16+60	\$84,821

5. Board to approve DIST. Non Tenured Staff Salaries 2016-2017:  
(Salaries/Step remain the same pending negotiations)

<b>SHS</b>		<b>Step</b>	<b>Salary</b>
Bartholomew	Paul	MA14	\$73,344
Chieves	Rosalyn	MA11+30	\$64,384
Davis	Janice	BA03	\$51,984
Gonzalez	Leslie	BA06	\$54,584
Jakub-Cerro	Louise	MA16	\$82,621
Lord	Christina	BA00	\$51,084
Lynard	Shikeena	BA00	\$51,084
Murray	Renee	BA00	\$51,084

6. Board to approve the DIST Non Certified NT Aides and Support Staff Salaries 2016-2017:  
(Salaries/Step remain the same pending negotiations)

Classen	David	Step 6 Tier 4	\$22,975
<b>Support Staff</b>			
McCoy-Cuff	Alfreda		\$26,791
Ingram	Margaret	Longevity \$1,029, Secretary \$478	\$41,483
Marich	Lisa		\$32,753
Brown	Larry	Stipend \$2000	\$40,653
Shuman		Longevity \$1,029, Secretary \$478	\$43,586
Bundy	Esther		\$26,575
Burns	Donna	Longevity \$2,179	\$62,832

7. Board to approve the following custodian substitute:

Dakwon Thomas

**#1 & #6 Motion approved by roll call vote of 6-0-1; Ayes: Adams, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: Bentley**

**#2, #3, #4, #5 & #7 Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore Walsh, and Groce. Nays: 0 Abstain: 0**

## Board Agenda May 4, 2016

### **D. Financial Request:**

Motion (Colon\Holden) Board to Approve: **#8-D-11/HS**

1. Board to approve to operate SHS Summer School Monday through Thursday from 8:00 am until 1:30 pm beginning July 5 through August 11, 2016.

Classes offered:

English I, II, III, IV	Health I, II, III, IV	US History I, US History II, World History
Phy/Ed I, II, III, IV	Spanish I, II	
Algebra I, II Geometry	Biology, Chemistry	

Costs: \$26/hr x 5.5 hrs/day x 23 days x 11 teachers = \$36,179. - #20-231-100-100R-00-SPP

Board to approve the staff for SHS Summer School:

Algebra I and II	Miranda Clour	Health/Phys/Ed	Scot Levitsky
Biology	Janice Davis	Spanish 1 and 11	Rachel Bartlett
Chemistry	Bruce Ferguson	World History	Ken Buck
English I and II	Diane Mace	US History I and II	Marisa Vengenock
English III and IV	Christina Lewis	World History	Steve Sheffield
Geometry	Rosalyn Chives		

Substitutes:

Kristina Bergman, Gregory Lagakos, Shikeena Lynard, Colleen Mitchell, Maerena Poole  
(Stipend remain the same pending negotiations)

2. Board to approve the following staff members for the Credit Reinstatement Program:

Rosalyn Chieves      Janice Davis      Tracie LoMonico      Diana Mace  
\$26/hr x 2 hrs/day x 2 teachers x 10 days = \$1040.00 #15-140-100-101S-03-SHS  
(Stipend remain the same pending negotiations)

3. Board to approve the Coaching Positions for Fall 2016 season:  
(Stipend remain the same pending negotiations)

Sport	Position	Stipend	
Football	Head Coach	\$5,360	Montrey Wright
Football	Assistant Coach (Line)	\$3,078	Lamont Johnson Jr.
Football	Assistant Coach (JV)	\$3,281	Cameron Smith
Football	Assistant Coach (JV)	\$2,230	Curtis Schofield
Football	Assistant Coach (JV)	\$2,230	Mark Anderson
Summer	Weight Room Supervisor	\$3,402	Montrey Wright
Field Hockey	Head Coach	\$5,094	Donna O'Leary
Field Hockey	Assistant Coach (JV)		OPEN
Tennis (Girls')	Head Coach	\$4,762	Melissa Skinner
Tennis (Girls')	Assistant Coach	\$3,822	Jason Kutzura
Cross Country	Head Coach	\$4,762	Scot Levitsky
Soccer (Boys')	Head Coach		OPEN
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)		OPEN
Soccer (Girls')	Head Coach	\$5,094	Jamie Bacon
Soccer (Girls')	Assistant Coach (Varsity)		OPEN
Soccer (Girls')	Assistant Coach (JV)		OPEN
Cheerleading	Fall (shared stipend)	\$2,381	Thronna Busch

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4. It is recommended that the following staff members be approved for Perkins Grant Curriculum Writing.

Suzanne Landolfi      10 hours @ \$26/hr      Advertising  
 Kathleen Hibbard      10 hours @ \$26/hr      Accounting and General Office  
 10 hours x \$26 x 2 staff= \$520

Funds available in Account 20-361-200-100-00-SPP Perkins Grant – 2015-2016

(Stipend remain the same pending negotiations)

5. Board to approve Health Waiver's for 2015-2016 June payment.

High School			June Payment
<b>Health , Prescription &amp; Dental</b>			
Kristina Bergman-Ryder	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Larry Brown	\$4,267.00	15-000-291-290-03-SHS	\$2,133.50
Christina C-Pierangeli	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Scot Levitsky	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Tracie LoMonico	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Alfreda McCoy-Cuff	\$9,210.00	15-000-291-290-03-SHS	\$4,605.00
John Mulhorn	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
Jordan Pla	\$2,674.23		\$2,674.23
Darryl Roberts	\$10,697.00	15-000-291-290-03-SHS	\$5,348.50
<b>TOTAL</b>	<b>\$80,333.23</b>		<b>\$41,503.73</b>
<b>Health &amp; Prescription</b>			
Margaret Ingram	\$9,070.00	15-000-291-290-03-SHS	\$4,535.00
Christina Lord	\$9,070.00	15-000-291-290-03-SHS	\$4,535.00
Kristin Unger	\$10,557.00	15-000-291-290-03-SHS	\$5,278.50
<b>DENTAL</b>			
Theresa Derham	\$140.00	15-000-291-290-03-SHS	\$70.00
<b>High School Total</b>	<b>\$109,170.23</b>		<b>\$55,922.23</b>
<b>General Fund</b>			
<b>Health , Prescription &amp; Dental</b>			
Avonda Green-Ransome	\$10,697.00	11-000-291-290-00-BUS	\$5,348.50
Herbert Schectman	\$1,777.90		\$1,777.90
<b>TOTAL</b>	<b>\$12,474.90</b>		<b>\$7,126.40</b>
<b>Health</b>			
Eyde Baker	\$6,994.00	11-000-291-290-00-BUS	\$3,497.00
<b>Dental</b>			
<b>General Fund Total</b>	<b>\$19,468.90</b>		<b>\$10,623.40</b>
<b>John Fenwick School</b>			
<b>Health , Prescription &amp; Dental</b>			
Shakema Bagby	\$6,174.00	20-218-200-200-01-JFS	\$3,087.00
Jasmine Bundy	\$6,174.00	20-218-200-200-01-JFS	\$3,087.00
Aida Davis	\$6,174.00	20-218-200-200-01-JFS	\$3,087.00
Susan Devlin	\$10,697.00	20-218-200-200-01-JFS	\$5,348.50
Braheem Gunter	\$10,697.00	20-218-200-200-01-JFS	\$5,348.50
Shamara Harper	\$10,697.00	20-218-200-200-01-JFS	\$5,348.50
Marcia Ledford	\$9,210.00	20-218-200-200-01-JFS	\$4,605.00
Katrina Maddox	\$7,131.32	15-000-291-290-01-JFS	\$5,348.50

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Krystle Mullen	\$10,697.00	15-000-291-290-01-JFS	\$5,348.50
Sharon Paris	\$10,697.00	15-000-291-290-01-JFS	\$5,348.50
Doreen Price	\$5,348.50	15-000-291-290-01-JFS	\$2,674.25
Doreen Price	\$5,348.50	20-218-200-200-01-JFS	\$2,674.25
Reginald Shearer	\$9,210.00	15-000-291-290-01-JFS	\$4,605.00
Devon Russell	\$10,697.00	15-000-291-290-01-JFS	\$5,348.50
Lisa Terrell-Porter	\$10,697.00	15-000-291-290-01-JFS	\$5,348.50
Gladys Wiggins	\$4,148.00	15-000-291-290-01-JFS	\$2,074.00
<b>TOTAL</b>	<b>\$133,797.32</b>		<b>\$68,681.50</b>
<b>Health &amp; Prescription</b>			
Kourtney Maurizio	\$6,158.25	15-000-291-290-01-JFS	879.75
Jill Sutton-Parris	\$5,278.50	15-000-291-290-01-JFS	\$2,639.25
Jill Sutton-Parris	\$5,278.50	20-218-200-200-01-JFS	\$2,639.25
Elizabeth Whitehead	\$9,070.00	20-218-200-200-01-JFS	\$4,535.00
<b>TOTAL</b>	<b>\$25,785.25</b>		<b>\$10,693.25</b>
<b>John Fenwick Total</b>	<b>\$159,582.57</b>		<b>\$79,374.75</b>
<b>SALEM MIDDLE SCHOOL</b>			
<b>Health , Prescription &amp; Dental</b>			
Elizabeth Blevins	\$7,131.28	15-000-291-290-02-SMS	\$1,782.78
Thronna Busch	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
Hugh Dixon	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
Pascale Francois-DeVilme	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
Anwar Golden	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
Jennifer Ryan	\$4,267.00	15-000-291-290-02-SMS	\$2,133.50
Jeffrey Sanders	\$7,131.32	15-000-291-290-02-SMS	\$5,348.50
Betsy Tortella	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
Dawn Tulini	\$9,210.00	15-000-291-290-02-SMS	\$4,605.00
Lori Weigler	\$10,697.00	15-000-291-290-02-SMS	\$5,348.50
<b>TOTAL</b>	<b>\$91,921.60</b>		<b>\$45,960.78</b>
<b>Health &amp; Prescription</b>			
Dwayne Humenik	\$10,557.00	15-000-291-290-02-SMS	\$5,278.50
<b>TOTAL</b>	<b>\$10,557.00</b>		<b>\$5,278.50</b>
<b>Salem Middle School Total</b>	<b>\$102,478.60</b>		<b>\$51,239.28</b>
<b>TOTAL</b>	<b>\$390,700.30</b>		<b>\$197,159.66</b>
Preschool Aid	\$79,520.00		\$39,760.00
JFS	\$80,062.57		\$39,614.75
	\$159,582.57		\$79,374.75

**Motion unanimously approved voice 7-0**

**PERSONNEL Non-High School**

**A. Retirement/Resignation/Termination**

Motion (Colon\Holden) Board to Approve: **#8-A-11/NHS**

1. Board to approve the resignation of Che'Na Thompson JFA Para-Professional as of May 13, 2016.

**Motion unanimously approved voice 7-0**

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**B. Appointments/Assignments/Transfers**

Motion (Colon\Holden) Board to Approve: **#8-B-11/NHS**

1. Board to approve the assignments for the following staff at Salem Middle School for 16-17 SY:

**Administration (3)**

Pascale DeVilmé  
William Allen  
Michele Beach

**Secretarial Support (3)**

Tatiana Mulhorn  
Open  
Open

**Grade 3 (4)**

Angela Crowley  
Catherine McConathey  
Stacey Pino  
Michelle Stanisce

**Grade 4 (4)**

Tara McDermott  
Lisa Morris  
Kathryn Reese  
Jennifer Ryan

**Grade 5 (4)**

Brittany Taylor –Math  
Tonya Howard Literacy  
Hugh Dixon –SS  
Anwar Golden -Science

**Grade 6 (4)**

Jennifer Rufino Math  
Justin Newell-Literacy  
Rachel Fernicola-Science  
Melissa Skinner SS

**Grade 7 (4)**

Nicole Boyce-Literacy  
Veronica Shute-Math  
Christopher Lee-Science  
Randy Johnson-SS

**Grade 8 (4)**

Sharon M-Weid-Literacy  
William Oberman SS  
Allyson Bey-Science  
Karen Braun -Math

**Instructional Aides(6)**

Wendelin Dublin  
Nina Miller  
Susan Moore  
Dawn Tulini  
Rhonda Lusby  
Open

**Others (2)**

Irina Yurchenko BSI (3/4)  
Saudia Claytor Speech  
Dayna Cregar Math (1/2)

**Security (1)**

Bonita Gullett

**Special Education(9)**

Kathleen Eck  
Randi Griffith  
Josiah Hughes  
Kimberly Osman (1/2)  
Karen Owen  
Christa Ricker  
Katherine Starn  
Betsy Tortella  
Lori Weigler

**Special Subjects (7)**

Jaime Bacon-PE/Health  
Shaun Brauer-Music  
Roger Call-Technology  
Julie Fialkow-Counselor  
Dwayne Humenik-PE/Health  
Jason Kutzura-Art  
Christopher Lindsay-Music

**Student Services (5)**

Loretta Zink-Media  
Julie Fialkow Counselor  
Sandra Laubengeyer Nurse  
Adam Pszwaro Counselor  
Thronna Busch ISS

**Information Technology (1)**

Christopher Cuprak

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2. Board to approve the assignments for the following staff at John Fenwick Academy for 16-17 SY:

**Administration (2)**

Syeda Woods  
Sharen Cline

**Secretaries (2)**

Sharon Gross  
Devon Russell

**Pre Kindergarten (12)**

Deborah Atkinson  
Jennifer Cascaden  
Valerie Bey  
Karen DeMarco  
Victoria Galasso  
Debra Garvine  
Jane Luzzo  
Alberte Martin  
Heather Meehan  
Cheri Parsons  
Cassandra Sholders  
OPEN

**Kindergarten (5)**

Lauren Conroy  
Deanna Livingston  
Krystal Mullen  
Lisa Terrell-Porter  
Karen Pastor

**Grade One (5)**

Kerry Thompson  
Troy Jackson  
Makema Douglas  
Regina Colon  
Reginald Shearer

**Student Services (4)**

Eyde Baker Speech  
Tonya Conner SW  
Jill Sutton-Paris Nurse  
Karen Wright Counselor

**Grade Two (5)**

Ruqayyah Ali  
Michelle Maccarone  
Kourtney Maurizio  
Patricia McClaren  
Melissa Newkirk

**Reading Specialist (2)**

Carla Kelly  
Linda Barbara

**Special Education (3)**

Elyssa Haines  
Sharon Paris  
Carolyn Allen

**K Para Professionals (5)**

Kaneisha Boyce/ K-Mullen  
Marie Jimenez/ K-Anderson  
Chrisa Riviello/K-Livingston  
Katrina Maddox/K-T .Porter  
Open/K Pastor

**Technology (1)**

Dave Keen

**Security (1)**

Doreen Price

**Special Subjects (5)**

Rebekah Cohen Art  
Jack Grimes Music  
Melissa McLaughlin PE/Health  
Open Media  
John Breslin Computer

**Pr-K Para Professionals (12)**

Jasmine Bundy/PK Meehan  
Kathleen Carter/PK Atkinson  
Aida Davis/PK Sholders  
Susan Devlin/PK Parsons  
Cheryl Flitcraft/PK DeMarco  
Braheem Gunter/PK-Open  
Shamara Harper/PK Garvine  
Marcia Ledford/PK Cascaden  
Donna Moore/PK Martin  
Shakema Bagby/PK Luzzo  
Laura Trout/PK Bey  
Beth Whitehead/PK Galasso

**PSD/MD/1-1 (9)**

Michael Hughes MD Paris  
Erin Ecret PSD Haines  
Kendra Fletcher MD Allen  
Lamont Johnson Jr. MD Allen  
Kimberly Pankok MD Paris  
Avonda Ransome PK Allen  
Ed Vanaman PSD Haines  
Curtis Schofield MD Paris  
Gladys Wiggins MD Allen

Special Ed from SMS  
Kim Osman (1/2) RR

**#1 Motion approved by roll call vote of 6-0-1; Ayes: Adams, Bentley, Colon, Holden, Walsh, and Groce.**

**Nays: 0 Abstain: Moore**

**#2 Motion approved by roll call vote of 6-0-1; Ayes: Adams, Bentley, Holden, Moore, Walsh, and Groce.**

**Nays: 0 Abstain: Colon**

**C. Employment**

Motion (Colon\Holden) Board to Approve: **#8-C-11/NHS**

1. Board to approve the employment of Christine Peltz as Attendance Secretary/Receptionist & Guidance Secretary at Salem Middle School, effective May 5, 2016 through June 30, 2016. Salary will be \$27,500 (prorated 10 month position)

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2. Board to approve the NHS Administrative staff Salaries 2016-2017

Last Name	First Name	Step	Salary
<b>JFS</b>			
Woods	Syeda		\$99,533
Cline	Sharen		\$104,533
<b>SMS</b>			
Allen, III	Will		\$84,000
<b>NHS Non Tenured Administration Staff Salaries 2016-2017</b>			
DeVilme'	Pascale		\$94,333
Beach	Michele		\$84,000

3. Board to approve NHS Non Certified & Support Staff Salaries for - 2016-2017:  
(Salaries/Step remain the same pending negotiations)

<b>NHS NON CERTIFIED &amp; Support Staff Salaries 2016-2017</b>			
Price	Doreen		\$24,808
Gullett	Bonita		\$24,808
<b>Support Staff Tenure</b>			
Mulhorn	Tatiana	\$478 Secretary	\$38,018
Busch	Thronna		\$33,303
<b>Support Staff Non Tenure</b>			
Gross	Sharon	\$478 Secretary	\$35,571
Russell	Devon		\$27,500

4. Board to approve the NHS Tenured Certified Staff Salaries 2016-2017:  
(Salaries/Step remain the same pending negotiations)

<b>Non High School Tenured Certified Teaching Staff Salaries 2016-2017</b>			
<b>JFS</b>			
Atkinson	Deborah	BA10	\$59,884
Barbara	Linda	MA13	\$69,044
Baker	Eyde	MA16+60	\$84,821
Bey	Valerie	BA09	\$58,334
Breslin	John	BA16	\$80,621
Cascaden	Jennifer	MA14	\$73,344
Cohen	Rebekah	MA15	\$77,754
Connor	Tonya	MA02	\$53,684
DeMarco	Karen	BA10	\$59,884
Garvine	Debra	BA15	\$75,754
Galasso	Victoria	BA08	\$57,034
Grimes	John	BA12	\$63,299
Haines	Elyssa	BA11+30	\$62,334
Kelley	Carla	MA04	\$54,784
Livingston	Deanna	MA13	\$69,044
Luzzo	Jane	BA16	\$80,621
McClaren	Patricia	BA14	\$71,344
McLaughlin	Melissa	BA09	\$58,334
Maccarone	Michelle	BA07	\$55,859
Martin	Alberte	MA02	\$53,684



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Maurizio	Kourtney L.	MA09	\$60,334
Newkirk	Melissa	MA13	\$69,044
Parsons	Cheri	BA06	\$54,584
Pastor	Karen	BA08	\$57,034
Sholders	Cassandra	BA09	\$58,334
Sutton-Paris	Jill	BA11	\$61,334
Terrell-Porter	Lisa	BA01	\$51,384
Wright	Karen	MA16+30	\$83,671
<b>SMS</b>			
Bacon	Jamie	BA05	\$53,584
Bey	Allyson	BA14	\$71,344
Brauer	Shaun	BA09	\$58,334
Braun	Karen	BA08	\$57,034
Boyce	Nicole	BA09+30	\$59,334
Call	Roger	MA10+30	\$62,934
Crowley	Angela	MA06	\$56,584
Cregar	Dayna	BA12	\$63,299
Dixon	Hugh	MA03	\$53,984
Eck	Kathleen	BA13+30	\$68,044
Griffith	Randi	BA07	\$55,859
Howard	Tonya	MA05	\$55,584
Humenik	Dwayne	BA15	\$75,754
Johnson	Randy	BA16	\$80,621
Kutzura	Jason	BA13	\$67,044
Lee	Christopher	MA10	\$61,884
Morris	Lisa	BA11	\$61,334
McDermott	Tara	BA11	\$61,334
McConathey	Catherine	MA08	\$59,034
Oberman	William	BA11	\$61,334
Osman	Kimberly	MA15	\$77,754
Owen	Karen	BA16	\$80,621
Pino	Stacey	BA09	\$58,334
Pszwaro	Adam	MA04	\$54,784
Reese	Kathryn	BA13	\$67,044
Ricker	Christa	BA08+30	\$58,034
Rufino	Jennifer	BA06	\$54,584
Skinner	Melissa	MA16	\$82,621
Starn	Katherine	MA12	\$65,299
Tortella	Betsy	MA10	\$61,884
Montgomery-Weid	Sharon	MA08+30	\$60,084
Weigler	Lori	MA13	\$69,044
Yurchenko	Irina	MA08	\$59,034
Zink	Loretta	MA09	\$60,334

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5. Board to approve the NHS Non-Tenured Staff Salaries for 2016-2017:  
(Salaries/Step remain the same pending negotiations)

<b>NHS Non Tenured Teacher Staff Salaries 2016-2017</b>			
<b>JFS</b>			
Ali	Ruqayyah	BA00	\$51,084
Allen	Carolyn	MA08	\$59,034
Anderson	Mark	BA05	\$53,584
Colon	Regina	BA00	\$51,084
Douglas	Makema	BA08	\$57,034
Jackson	Troy	MA16+60	\$84,821
Mullen	Krystle	BA00	\$51,084
Meehan	Heather	BA00	\$51,084
Paris	Sharon	MA16	\$82,621
Shearer	Reginald	BA01	\$51,384
Thompson	Kerry	BA00	\$51,084
<b>SMS</b>			
Claytor	Saudia	MA15	\$77,754
Fialkow	Julie	MA09	\$60,334
Fernicola	Rachel	BA00	\$51,084
Golden	Anwar	MA04+30	\$55,834
Hughes	Josiah	BA01	\$51,384
Laubengeyer	Sandra	BA00	\$51,084
Lindsay	Christopher	BA00	\$51,084
Taylor	Brittany	MA03	\$53,984
Ryan	Jennifer	BA00	\$51,084
Newell	Justin	BA12	\$63,299
Stanisce	Michelle	BA00	\$51,084
Shute	Veronica	BA00+30	\$51,084

6. Board to approve NHS Non Tenured Aide /Misc. Staff Salaries 2016-2017:  
(Salaries/Step remain the same pending negotiations)

<b>Non High School Non Tenure Aide/Misc Staff Salaries 2016-2017</b>			
<b>JFS</b>			
Bagby	Shakema	Step 1 Tier 4	\$20,475
Boyce	Kaneisha	Step 2 Tier 3	\$18,975
Bundy	Jasmine	Step 1 Tier 4	\$20,475
Carter	Kathleen	Step 9 Tier 3	\$22,475
Davis	Aida	Step 1 Tier 4	\$20,475
Devlin	Susan	Step 3 Tier 4	\$21,475
Ecet	Erin	Step 1 Tier 4	\$20,475
Fletcher	Kendra	Step 2 Tier 4	\$20,975
Flitcraft	Cheryl	Step 5 Tier 4	\$22,475
Green-Ransome	Avonda	Step 2 Tier 4	\$20,975
Gunter	Braheem	Step 3 Tier 2	\$18,775
Harper	Shamara	Step 3 Tier 3	\$19,475
Hughes	Michael	Step 4 Tier 4	\$21,975

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Jimenez	Maria	Step 10 Tier 4	\$24,975
Johnson Jr.	Lamont	Step 1 Tier 4	\$20,475
Ledford	Marcia L.	Step 12 Tier 1	\$22,775
Maddox	Katrina	Step 4 Tier 4	\$21,975
Moore	Donna	Step 4 Tier 4	\$21,975
Pankok	Kimberly	Step 9 Tier 4	\$24,475
Riviello	Chrisa	Step 4 Tier 4	\$21,975
Schofield	Curtis	Step 4 Tier 4	\$21,975
Trout	Laura	Step 5 Tier 4	\$22,475
Vanaman	Edward	Step 1 Tier 3	\$18,475
Whitehead	Elizabeth	Step 9 Tier 3	\$22,475
Wiggins	Gladys	Step 1 Tier 1	\$17,275
<b>SMS</b>			
Dublin	Wendelin	Step 9 Tier 4	\$24,475
Lusby	Rhonda	Step 1 Tier 4	\$20,475
Miller	Nina	Step 10 Tier 1	\$21,775
Moore	Susan	Step 13 Tier 2	\$23,775
Thompson	Jacquelyn	Step 13 Tier 4	\$26,475
Tulini	Dawn	Step 5 Tier 4	\$22,475

**#1 - #4 Motion approved by roll call vote of 7-0-0; Ayes: Adams, Bentley, Colon, Holden, Moore, Walsh, and Groce. Nays: 0 Abstain: 0**

**#5 Motion approved by roll call vote of 6-0-1; Ayes: Adams, Bentley, Holden, Moore Walsh, and Groce. Nays: 0 Abstain: Colon**

**#6 Motion approved by roll call vote of 6-0-1; Ayes: Adams, Bentley, Colon, Holden, Walsh, and Groce. Nays: 0 Abstain: Moore**

**D. Financial Request:**

Action (Colon\Holden) Board to Approve: **#8-D-11/NHS**

1. Board to approve to operate the Extended School Year Program  
 . The program will be held in the John Fenwick and Salem Middle Schools from 7/5/16 - 8/4/2016, Monday through Thursday from 8:30 a.m. to 1:00 p.m.  
 Costs will be \$26.00/hour x 5/hours per day for teachers and \$10.00/hour x 4.5 hours per day for instructional aides. Staff will be hired depending upon enrollment.  
 MD #15-212-100-101-01-JFS – Teacher PSD #15-216-100-101-01-JFS - Teacher  
 MD #15-212-100-101-02-SMS – Teacher PSD #15-216-100-106-01-JFS - Teacher  
 MD #15-212-100-106-01-JFS – Aide  
 MD #15-212-100-106-02-SMS - Aide  
 (Stipend remain the same pending negotiations)

2. Board to approve for the Salem Middle Summer School Program.

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School will operate from Monday through Thursday from 8:00 am until 1:30 pm beginning July 5 - August 11, 2016, for Grade 3 – 8 Literacy and Math.

\$26/hr x 5.50 hrs/day x 23 days x 6 teachers - \$19,734.00 (depending upon enrollment)

Account #20-231-100-100R-00-SPP

Board to approve the staff for the SMS Summer School Program:

Angela Crowley	Grade 3-4 Literacy	Randi Griffith	Grade 5-6 Mathematics
Stacey Pino	Grade 3-4 Mathematics	Sharon M-Weid	Grade 7-8 Literacy
Tonya Howard	Grade 5-6 Literacy	Veronica Shute	Grade 7-8 Mathematics

Substitutes: Roger Call, Rachel Femicola, Tara McDermott

(Stipend remain the same pending negotiations)

3. Board to approve Salem Middle School Odyssey of the Mind summer enrichment program, beginning July 5 - August 11, 2016 Tuesday through Thursday from 9:00 am to 1:00 pm.

Board to approve the staff for the Odyssey of the Mind Summer Enrichment program:

Teachers:	Allyson Bey	Shaun Brauer	Jason Kutzura
	Melissa Skinner	Michelle Stanisce	Brittany Taylor

4 hours per day x 18 days x \$26 per hour x 6 staff = \$11,232.00. # 20-231-100-100R-00-SPP

(Stipend remain the same pending negotiations)

4. Board to approve the John Fenwick Academy summer enrichment program, beginning July 5 - August 11, 2016 Monday through Thursday from 8:30am-12:00pm.

Board to approve the staff for the Summer Enrichment program:

3.5 hours per day x 23 days x \$26 per hour x 2 staff = \$4,186.00. # 20-231-100-100R-00-SPP

Staff: Grades 1 and 2 - Cheryl Flitcraft and Deanna Livingston

(Stipend remain the same pending negotiations)

5. Board to approve for Camp Fenwick to operate Monday through Thursday from 8:30 a.m. until 12:00 p.m. Beginning 7/5/16– 8/11/16. We will service the present preschool (4 year olds transitioning into kindergarten) through second grade students in math and literacy. Eight teachers will be paid as follows:

3.5 Hours x 23 Days x \$26/Hour x 6 Staff = \$12,558.00 (Depending upon enrollment)

Funds exist in the following account: #20-231-100-100R-00-SPP and #20-218-100-100R-00-JFA

Board to approve the following teacher to fill the summer positions

Debbie Atkinson	Preschool	Karen Pastor	Kindergarten
Jennifer Cascaden	Preschool	Alberte Martin	Grade One
Donna Moore	Kindergarten	Carla Kelley	Grade Two

<u>Substitute</u>	Shakema Bagby (sub Cert)
	Cheri Parsons (Pr-K Cert)

(Stipend remain the same pending negotiations)

**Motion unanimously approved voice 7-0**

### **Curriculum /Professional Development**

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Motion (Colon\Holden) Board to Approve: **#11-11/DIST**

1. Board to approve the out of district professional development for the staff listed:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
John Breslin	JFS	Syeda Woods	Computer Science through Story Telling and Games	05/24/16	Rowan University	\$135.00 -0- 15-000-223-500-01-JFA
Karen Wright	JFS	Syeda Woods	Salem County School Counselors Most Improved Student Luncheon	05/20/16	Salem County Vocational-Technical School	-0- -0-
Brooke Woodlock	SHS	John Mulhorn	First Aid and CPR Instructor Course	05/24/16 05/25/16	Philadelphia PA	\$300.00, \$29.14 T-\$10.00 15-000-223-500-03-SHS

2. Board to approve for Carlos Enrique Gonzalez to conduct a study at the Salem City School District. He is conducting a research study to explore how and why learning rounds improves student learning in K-12 educational institutions.

**Motion unanimously approved voice 7-0**

**Facilities Request**

Motion (Colon\Holden) Board to Approve: **#12-11/DIST**

1. Board to approve the following Facilities Request:

Facility Requests				
Organization	Use	Date	Time	Charge
Diamonds in the Rough	High School Cafeteria & Ground	5/21/2016	11:00 am – 3:00 pm	Rental Waived
				Custodian \$175.00
				Total \$175.00

**Motion unanimously approved voice 5-0, Groce and Colon Abstain**

**Monthly Reports**

Motion (Colon\Holden) Board to Approve: **#13-11/DIST**

1. Board to approve monthly reports for filing:

**Motion unanimously approved voice 7-0**

**Policy**

Motion (Colon\Holden) Board to Approve: **#14-11/DIST**

1. Board to approve the 2<sup>nd</sup> Reading and Adoption of the following board policy(s).  
 5131.95 Terroristic Threats/ Threatening Behavior  
 Board to approve the 1<sup>st</sup> Reading of the following board policy(s).  
 3335 Travel Expenses

**Motion unanimously approved voice 7-0**

**EXECUTIVE SESSION: None**

*Board Agenda May 4, 2016*

**NEW BUSINESS:** None

Ms. Katrina Tatem updated the board, she attended the National School Boards Convention in Boston and it was a positive experience.

Mr. Chris Colon reminded the board about the Diamonds in the Rough Event being held on High School Grounds on 5/21/16.

**ADJOURNMENT**

Motion (Colon\Holden) Board to adjourn the May 4, 2016 meeting of the Salem City Board of Education at 7:10 p.m.

**Motion unanimously approved voice 7-0**

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Herbert Schectman  
Business Administrator/Board Secretary  
HS/ds